Become a Trustee of Made in Hackney

Help shape a healthier, fairer and more sustainable food system

Made in Hackney (MIH) is inviting applications for new Trustees as we strengthen the Board's expertise in HR and people, marketing and communications, and fundraising and income generation.

This is an exciting opportunity to bring your strategic experience, skills and perspective to a pioneering charity working to create a healthier, fairer and more sustainable food system. We are particularly interested in people who are passionate about our mission and want to make a meaningful contribution at Board level.

About Made in Hackney

Made in Hackney opened its doors in 2012 as the UK's first fully vegan community cookery school. Today, we are a thriving charity on a mission to tackle health inequalities, improve access to nutritious and climate-friendly food, and bring communities together through the power of plants.

At the heart of our work is a commitment to social justice. We support people and communities most impacted by systemic inequality while working towards a fairer, healthier and more sustainable food system for all.

We are a values-led organisation, with our work and ethos anchored by four core values:

- **Compassion** – inclusive, respectful and embracing diverse lived experiences
- **Community-minded** – bringing people together, collaborating and supporting others
- **Courageous** – pushing boundaries and leading the way
- **Committed** – focusing on high-quality and high-impact work

More information about our work can be found in our latest Impact Report:

Made_in_Hackney_Annual_Report_and_FY25_Accounts(5) (1) (1) (1).pdf

Why become a Trustee?

This is an exciting opportunity to join a charity with an ambitious vision and contribute your experience to an organisation working at the intersection of **food, health, climate and social justice.**

As a Trustee, you will play an important role in shaping MIH's strategic direction, providing constructive challenge and supporting the organisation to maximise its impact.

We are particularly looking for Trustees who can bring one or more of the following areas of expertise to the Board:

HR and People

We are looking for someone with senior-level experience in HR, people strategy or organisational development who can help the Board think strategically about:

- Supporting and developing our people and organisational culture
- Workforce planning and organisational development
- Employment practice, policies and risk
- Leadership, succession planning and staff wellbeing
- Equality, diversity and inclusion

Marketing and Communications

We are looking for someone with strategic experience in marketing, communications, brand, PR or digital who can help us:

- Strengthen MIH's profile and reach
- Develop our communications and audience strategy
- Build the charity's brand and reputation
- Identify opportunities to engage new audiences, supporters and partners
- Provide strategic insight into digital communications and marketing

Fundraising and Income Generation

We are looking for someone with experience of fundraising, income generation, philanthropy, partnerships or business development who can help the Board think strategically about:

- Strengthening our mix of income streams
- Developing fundraising and supporter strategies
- Building relationships with funders, donors and strategic partners
- Identifying new opportunities for sustainable income
- Supporting the long-term financial resilience of the charity

You do not need to have experience across all three areas. We are looking for people with depth of experience in at least one of these areas, alongside the ability and enthusiasm to contribute more broadly as a Trustee.

What we are looking for in all our Trustee

Whatever your area of expertise, we are looking for people who:

- Share MIH's mission, values and commitment to social justice.
- Can think strategically and exercise sound, independent judgement.
- Are able to engage constructively with different perspectives and provide appropriate challenge.
- Can work collaboratively as part of a diverse and committed Board, with strong interpersonal and communication skills

- Are willing to use their knowledge, experience and networks to support the charity's development.
- Understand the importance of good governance and acting in the best interests of the charity and its beneficiaries.
- Are committed to equality, diversity and inclusion.

An understanding of the voluntary sector and previous experience as a charity volunteer or Trustee are both desirable but **not essential.** We are interested in the skills, experience and perspectives you can bring to the role, and will provide an appropriate induction and support to help you understand your responsibilities as a charity Trustee.

We would particularly welcome applications from people who live in Hackney or have strong connections to the borough and its communities.

Time Commitment and Remuneration

This is a voluntary and unremunerated role, with reasonable travel expenses reimbursed.

Trustees serve an initial three-year term, with the potential for renewal in line with the charity's governing arrangements.

The expected commitment is approximately **4–10 hours per month**, including:

- Attendance at quarterly Board meetings, with at least one meeting each year held in person.
- Attendance at an annual in-person strategic planning meeting.
- Reading Board papers and preparing for meetings.
- Occasional additional Board or subcommittee meetings.
- Active engagement with MIH's work, including attendance at at least one MIH event each year.
- Providing advice, insight and support in areas where you have particular expertise.

Location

Made in Hackney is based at Liberty Hall (E5 9AA). Board Meetings are usually held in Central London or online.

Equality, Diversity & Inclusion

We want our Board to reflect the diversity of the communities we serve and actively encourage applications from people with different backgrounds, experiences and perspectives.

We particularly welcome applications from people who have lived experience of food poverty, health inequality or other forms of systemic inequality, as well as people from groups currently underrepresented in charity governance.

We also recognise the importance of creating opportunities for younger people to develop their leadership and governance experience. If you are aged 18–25 and have relevant professional, community or lived experience, we would encourage you to apply.

How to Apply

Please send a CV and covering letter explaining:

- Why you would like to become a Trustee of Made in Hackney;
- Which of the three areas of expertise you would bring to the Board; and
- How your experience, skills and perspective could support MIH's mission and future ambitions.

Please send applications to Claire Atchia McMaster: claire@madeinhackney.org

Closing date: 23 November 2026